Quarte	r		202	2
Quarte Quarte	er start o	date	1/1/202	2
Quarte	er end d	ate	12/31/202	2

2022 Internal Affairs Summary 2022

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022. Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	4	1	0	2
	Differential treatment	1	0	0	1
	Excessive force	2	0	0	2
	Improper arrest	2	0	0	2
	Improper entry	2	0	0	2
	Improper search	0	0	0	0
Domestic v	violence incident (non-criminal)	1	0	0	1
	Demeanor	2	0	1	1
	Other rule violation	20	4	0	15
	TOTAL	34	5	1	26

Distribution of sources for complaints closed in 2022

_	Anonymous	Agency	Civilian
#	0	12	22
%	0%	35%	65%

Frequency of discipline by type for

complaints closed in 2022	
Oral reprimand or performance notice	1
Written reprimand or written warning	2
Monetary fine or loss of pay	0
Suspension without pay	3
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	8

2022 Summary	/
Total Pending from Prior Years	0
Total Opened	35
Total Closed	34
Total Sustained	8
Total Not Sustained	26
Total >180 Days	0
Total Pending at end of 2022	1

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Secaucus PD, Hudson County Year: 2022

2022: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious initial	Pendir	ng from Prior	Years		New		Aver	age # initial cor	nplaints
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	2	2	0	1.5	1	
Differential treatment	0	0	0	0	1	0		1	
Excessive force	0	0	0	0	3	0		1.666666667	
Improper arrest	0	0	0	0	2	0		1	
Improper entry	0	0	0	0	2	0		1	
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	1	0	0	1		
Demeanor	0	0	0	0	2	0		1	
Other rule violation	0	0	0	9	11	0	1.1111111	1	
TOTAL	0	0	0	12	23	0	1.1666667	1.086956522	

Complaints CLOSED by Most Serious Initial Allegation

	Тор	-line numbe	rs	Sou	urce of Comp	olaint		Criminal	Outcomes		Ir	nternal Discip	linary Outcor	ne
		Average												
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	4	12	1	2	2	0	0	0	0	0	1	0	1	0
Differential treatment	1	15	0	0	1	0	0	0	0	0	0	0	1	0
Excessive force	2	30	0	0	2	0	0	0	0	0	0	0	2	0
Improper arrest	2	24	0	0	2	0	0	0	0	0	2	0	0	0
Improper entry	2	21	0	0	2	0	0	0	0	0	1	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	1	1	0	1	0	0	0	0	0	0	0	0	0	1
Demeanor	2	14.5	0	0	2	0	0	0	0	0	1	0	0	0
Other rule violation	20	15.2	0	9	11	0	0	0	0	0	5	1	4	5
TOTAL	34	3.90294	1	12	22	0	0	0	0	0	10	1	8	6

2022: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0 Year: 2022

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	4	0	0	0	0	2	0	0	0	0	2
Differential treatment	1	0	0	0	0	0	0	0	0	0	1
Excessive force	2	0	0	0	0	0	0	0	0	0	2
Improper arrest	2	0	0	0	0	0	0	0	0	0	2
Improper entry	2	0	0	0	0	0	0	0	0	0	2
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	1	0	0	0	0	0	0	0	0	0	1
Demeanor	2	0	0	0	0	0	0	0	0	1	1
Other rule violation	20	0	0	0	0	0	0	0	0	5	15
TOTAL	34	0	0	0	0	2	0	0	0	6	26
				,	* For a breakc	lown of "Crim	inal Violations"	see Page 7			

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

	Interr Sou			e rage # su complai Source of Cor	ints	•	minal Sust Complain	Average Length (days) Disposition of most serious allegation			
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	1	1	0	2	1		0	0	0	12.5	11.5
Differential treatment	0	0	0				0	0	0		15
Excessive force	0	0	0				0	0	0		30
Improper arrest	0	0	0				0	0	0		24
Improper entry	0	0	0				0	0	0		21
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		1
Demeanor	0	0	0				0	0	0	13	16
Other rule violation	4	2	0	1	1		0	0	0	13.6	15.7333333
TOTAL	5	3	0	1.2	1		0	0	0	13.25	16.9615385

2022: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

				So	ource of Com	plaint			
	Pendir	ng from Prior	Years		New		Averag	e # initial con	plaints
Most serious <i>alleged</i> rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
nsubordination or disobeying an order	0	0	0	1	0	0	1		
Neglect of duty	0	0	0	1	0	0	2		
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	1	0	0	1		
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	1	0	0	1		
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	5	6	0	1		1
	0	0	0	9	6	0	1.555555556	4.16666666	7

Agency Name: 0 Year: 2022

> This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

		com			egonizeu	Sy Anegeu	other man							
	Тор	line number	rs	Sou	urce of Comp	olaint		Criminal Ou	itcomes		Int	ernal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	12	0	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	1	13	0	1	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	1	23	0	1	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	1	9	0	1	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	11	17.727273	0	5	6	0	0	0	0	0	5	1	1	0
	15	74.727273	0	9	6	0	0	0	0	0	5	1	1	0

					•	0					
SU	STAINED Col	mplaints	by Sustain	ed Oth	er Rule Vi	olation				Agency Name:	
	Inter	nally Sust	ained	A	verage # su complai		Criminal S	Criminal Sustained Complaints			
	Sou	rce of Compl	aint		Source of Con	nplaint	Sou				
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Drug test failure	0	0	0				0	0	0	_	
DUI/DWI on duty	0	0	0				0	0	0		
EEO	0	0	0				0	0	0	This page and	
False documentation or failure to document	0	0	0				0	0	0	only cases wh	
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0	was OTHER	
Improper supervision or failure to supervise	0	0	0				0	0	0	allegation	
Insubordination or disobeying an order	1	0	0	1			0	0	0	breakdown	
Neglect of duty	0	0	0				0	0	0		
DUI or DWI off duty	0	0	0				0	0	0		
Preventable MV accident	0	0	0				0	0	0	Please note	
Vehicular pursuit policy violation	1	0	0	1			0	0	0	Other Rule V	
Use of force policy violation	0	0	0				0	0	0	serious <u>init</u>	
BWC/MVR violation	0	1	0		1		0	0	0	category, e.g.	
Attendance issues	1	0	0	1			0	0	0	a compariso	
Loss of or failure to safeguard agency property	0	0	0				0	0	0	alleg	
Other departmental rule violation	1	1	0	1	1		0	0	0		
	4	2	0	1	1		0	0	0		

2022: Cases Closed, Alleged Other Rule Violations

e: 0

r: 2022

nd the previous page consider vhose most serious allegation ER RULE VIOLATION. For all ions, see Pages 2-3. For a n of Criminal Violations, see Pages 6-7.

ote that cases <u>sustained</u> as Violation may have a most nitial allegation in another g. Differential Treatment. For ison of initial and sustained egations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp		Average case leng (days) Disposition of most		
	initial alle		serious initio		
		Not		Not	
Most serious <i>initial</i> alleged rule violation	Sustained	sustained	Sustained	sustained	
Drug test failure	0	0			
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	1	0	0		
Neglect of duty	0	1		0	
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	1	0	0		
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance issues	1	0	0		
Loss of or failure to safeguard agency property	0	0			
Other departmental rule violation	2	9	0	0	
	5	10	13.6	23.6	

2022: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

				Source of Complaint							
	Pend	ling from Pric	or Years		New		Average # initial complaints				
Most serious <i>alleged</i> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0	0	0	0					
Domestic violence	0	0	0	0	0	0					
Assault	0	0	0	0	0	0					
Harassment or stalking	0	0	0	0	0	0					
Theft	0	0	0	0	0	0					
Property damage or criminal mischief	0	0	0	0	0	0					
Other criminal violation	0	0	0	2	2	0	1.5	1			
	0	0	0	2	2	0	7	12.5			

Agency Name: 0 Year: 2022

> This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

	1		1				, , ,				1			
		Top-line numbe	ers	Sou	rce of Compl	aint	Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	4	12	1	2	2	0	0	0	0	0	1	0	1	0
	4	3	1	2	2	0	0	0	0	0	1	0	1	0

2022: Cases	Closed,	Alleged	Criminal	Violations
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SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained			Α	Average # sustained complaints			Criminal Sustained Complaints			
	Sou	rce of Compl	aint		Source of Con	nplaint	Sou	irce of Comple	iint		
Most serious sustained criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Sexual assault	0	0	0				0	0	0		
Domestic violence	0	0	0				0	0	0		
Assault	0	0	0				0	0	0		
Harassment or stalking	0	0	0				0	0	0		
Theft	0	0	0				0	0	0		
Property damage or criminal mischief	0	0	0				0	0	0		
Other criminal violation	1	1	0	2	1		0	0	0		
	1	1	0	2	1		0	0	0		

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# complaints Disposition of most serious allegation		Average case lengt (days) Disposition of most serious allegation		
		Not		Not	
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	2	2	0	0	
	2	2	12.5	11.5	

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2022: Discipline Issued

Discipline by most serious sustained allegation

	1	Discipline by most schous <u>sustained</u> unegation								i .
	Oral reprimant					Demotion or				
	or	•	Monetary		Separated	loss of	Training,			
	performance		fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay		opportunity	counseling	Loss of time		disciplined
Criminal violation				0 0					0 0	-
Differential treatment				0 0					0 0	-
Excessive force				0 0					0 0	-
Improper arrest	(0 0					0 0	
Improper entry				0 0					0 0	-
Improper search				0 0					0 0	
Domestic violence incident (non-criminal)				0 0					0 0	-
Demeanor	(0	0	0 0) () (0	0	0 0	-
Other rule violation				0 3			-	-	0 0	-
ALL ALLEGATIONS TOTAL		1 :	2	0 3	3 () (0	0	0 0	6
Rule violations	I									1
Drug test failure)	0	0 0) (0	0	0 0) 0
DII/DWI on duty				0 0					0 0	_
EEO				0 0					0 0	-
False documentation or failure to document				0 0					0 0	-
										-
Conduct unbecoming / Discredit to the agency	(0 0					0 0	-
Improper supervision or failure to supervise				0 0					0 0	-
Insubordination or disobeying an order				0 0					0 0	-
Neglect of duty				0 0					0 0	
DUI or DWI off duty	(0 0					0 0	_
Preventable MV accident				0 0					0 0	-
Vehicular pursuit policy violation				0 1					0 0	
Use of force policy violation				0 0					0 0	-
BWC/MVR violation				0 1	L () (0 0	1
Attendance issues	(0	0	0 1	L () (0	0	0 0	1
Loss of or failure to safeguard agency property	(0	0	0 0) () (0	0	0 0	0 0
Other departmental rule violation				0 0					0 0	
ALL RULE VIOLATIONS SUBTOTAL	1	1 :	2	0 3	3 () (0	0	0 0	6
Criminal vialations	I									1
Criminal violations Sexual assault) (0	0 () (0	0	0 0	0
Domestic violence	(0 0					•	
Assault				0 0					0 0	-
Harassment or stalking				0 0					0 0	-
Theft				0 (0 0	
Property damage or criminal mischief				0 0					0 0	-
Other criminal violation	(-	0 0)	-		0 0	-
ALL CRIMINAL VIOLATIONS SUBTOTAL	(0	0	0 0) () (0	0	0 0	0

Agency Name: 0 Year: 2022

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period Agency	Concerns Balling Demonstration at							< Type agency name here
County	Undere					< Select county from dropdown menu here		
	Disciplined 0	Officer		Sanct	ion		Si	ynopsis
No. Rank	First Name	Last Name	Terminated?		Suspended?	# Days Susp.	Sustained Charge	Description
1 Dispatcher	Molly	Freyer	Yes	No	No	0	Obedience to Laws, Rules and Written Directives & Truthfulness	Dispatcher was involved in a DWI crash while off-duty, whereby one of the passengers suffered serious injuries. Dispatcher was charged with 2nd Degree Assault by Auto, DWI and Possession of Fraudulent License. Dispatcher lied to responding police officers who were investigating the crash.
2 Police Officer	Matthew	Murphy	Yes	No	No	0	Obedience to Laws, Rules and Written Directives & Action Off-Duty	Engaged in conduct during a road rage incident, while armed and off-duty, that resulted in criminal charges filed by the HCPO for threatening the occupants of another vehicle. He was terminated from his probationary position as a police officer.
4								
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11 12								
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18								
19								
20 21								
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