

|                    |            |
|--------------------|------------|
| Quarter            | 2023       |
| Quarter start date | 1/1/2023   |
| Quarter end date   | 12/31/2023 |

# 2023 Internal Affairs Summary

## 2023

### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.  
Detailed breakdowns can be found in the subsequent pages.

|   | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|---|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation                        | 1             | 0                              | 1                            | 0               |
| Differential treatment                    | 0             | 0                              | 0                            | 0               |
| Excessive force                           | 2             | 0                              | 0                            | 2               |
| Improper arrest                           | 0             | 0                              | 0                            | 0               |
| Improper entry                            | 1             | 0                              | 0                            | 1               |
| Improper search                           | 0             | 0                              | 0                            | 0               |
| Domestic violence incident (non-criminal) | 0             | 0                              | 0                            | 0               |
| Demeanor                                  | 3             | 0                              | 0                            | 3               |
| Other rule violation                      | 19            | 8                              | 1                            | 10              |
| <b>TOTAL</b>                              | <b>26</b>     | <b>8</b>                       | <b>2</b>                     | <b>16</b>       |

#### Distribution of sources for complaints closed in 2023

|   | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 0         | 12     | 14       |
| % | 0%        | 46%    | 54%      |

#### Frequency of discipline by type for complaints closed in 2023

|   |           |
|---|-----------|
| Oral reprimand or performance notice      | 1         |
| Written reprimand or written warning      | 3         |
| Monetary fine or loss of pay              | 0         |
| Suspension without pay                    | 4         |
| Separated while IA pending                | 0         |
| Demotion or loss of promotion opportunity | 0         |
| Discharge from employment                 | 0         |
| Training, coaching, or counseling         | 2         |
| Loss of time                              | 0         |
| None                                      | 0         |
| <b>TOTAL</b>                              | <b>10</b> |

#### 2023 Summary

|                                |    |
|--------------------------------|----|
| Total Pending from Prior Years | 2  |
| Total Opened                   | 27 |
| Total Closed                   | 26 |
| Total Sustained                | 10 |
| Total Not Sustained            | 16 |
| Total >180 Days                | 0  |
| Total Pending at end of 2023   | 3  |

**NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.**

**A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.**

**2023: Cases Opened and Closed, All Allegations**

**Complaints OPENED by Most Serious Initial Allegation**

*Source of Complaint*

| Most serious <u>initial</u> allegation | Pending from Prior Years |          |           | New       |           |           | Average # initial complaints |            |           |
|--|--------------------------|----------|-----------|-----------|-----------|-----------|------------------------------|------------|-----------|
|  | Agency                   | Civilian | Anonymous | Agency    | Civilian  | Anonymous | Agency                       | Civilian   | Anonymous |
| Criminal violation                     | 0                        | 0        | 0         | 2         | 1         | 0         | 1.0                          | 1.0        |           |
| Differential treatment                 | 0                        | 0        | 0         | 0         | 1         | 0         |                              | 1.0        |           |
| Excessive force                        | 0                        | 1        | 0         | 0         | 1         | 0         |                              | 1.0        |           |
| Improper arrest                        | 0                        | 0        | 0         | 0         | 0         | 0         |                              |            |           |
| Improper entry                         | 0                        | 0        | 0         | 0         | 1         | 0         |                              | 1.0        |           |
| Improper search                        | 0                        | 0        | 0         | 0         | 0         | 0         |                              |            |           |
| Domestic violence incident             | 0                        | 0        | 0         | 0         | 0         | 0         |                              |            |           |
| Demeanor                               | 0                        | 0        | 0         | 0         | 3         | 0         |                              | 1.0        |           |
| Other rule violation                   | 1                        | 0        | 0         | 10        | 8         | 0         | 1.0                          | 1.0        |           |
| <b>TOTAL</b>                           | <b>1</b>                 | <b>1</b> | <b>0</b>  | <b>12</b> | <b>15</b> | <b>0</b>  | <b>1.0</b>                   | <b>1.0</b> |           |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

**Complaints CLOSED by Most Serious Initial Allegation**

| Most serious <u>initial</u> allegation | Top-line numbers |                       |                  | Source of Complaint |           |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian  | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation                     | 1                | 15.0                  | 0                | 1                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Differential treatment                 | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Excessive force                        | 2                | 0.5                   | 0                | 0                   | 2         | 0         | 0                 | 0         | 0         | 0         | 2                             | 0             | 0         | 0                       |
| Improper arrest                        | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Improper entry                         | 1                | 15.0                  | 0                | 0                   | 1         | 0         | 0                 | 0         | 0         | 0         | 1                             | 0             | 0         | 0                       |
| Improper search                        | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence incident             | 0                |                       | 0                | 0                   | 0         | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Demeanor                               | 3                | 8.3                   | 0                | 0                   | 3         | 0         | 0                 | 0         | 0         | 0         | 3                             | 0             | 0         | 0                       |
| Other rule violation                   | 19               | 12.8                  | 0                | 11                  | 8         | 0         | 0                 | 0         | 0         | 0         | 3                             | 1             | 5         | 0                       |
| <b>TOTAL</b>                           | <b>26</b>        | <b>11.5</b>           | <b>0</b>         | <b>12</b>           | <b>14</b> | <b>0</b>  | <b>0</b>          | <b>0</b>  | <b>0</b>  | <b>0</b>  | <b>9</b>                      | <b>1</b>      | <b>5</b>  | <b>0</b>                |

## 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: Secaucus PD  
Year: 2023

| Most serious <i>initial</i> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation |                 |                |                 |                     |                        |          |                   |                        | Total Not Sustained |
|--|---------------------------|--|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
|  |                           | Excessive Force                                      | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** |                     |
|  |                           |  |                 |                |                 |                     |                        |          |                   |                        |                     |
| Criminal violation                     | 1                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 1                 | 0                      |                     |
| Differential treatment                 | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      |                     |
| Excessive force                        | 2                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 2                      |                     |
| Improper arrest                        | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      |                     |
| Improper entry                         | 1                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 1                      |                     |
| Improper search                        | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      |                     |
| Domestic violence incident             | 0                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 0                      |                     |
| Demeanor                               | 3                         | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 0                 | 3                      |                     |
| Other rule violation                   | 19                        | 0  | 0               | 0              | 0               | 0                   | 0                      | 0        | 9                 | 10                     |                     |
| <b>TOTAL</b>                           | <b>26</b>                 | <b>0</b>   | <b>0</b>        | <b>0</b>       | <b>0</b>        | <b>0</b>            | <b>0</b>               | <b>0</b> | <b>10</b>         | <b>16</b>              |                     |

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <i>sustained</i> allegation | <i>Internally Sustained</i> |          |           | <i>Average # sustained complaints</i> |            |           | <i>Criminal Sustained Complaints</i> |          |           | <i>Average Length (days)</i>                  |               |
|--|-----------------------------|----------|-----------|---------------------------------------|------------|-----------|--------------------------------------|----------|-----------|---|---------------|
|  | <i>Source of Complaint</i>  |          |           | <i>Source of Complaint</i>            |            |           | <i>Source of Complaint</i>           |          |           | <i>Disposition of most serious allegation</i> |               |
|  | Agency                      | Civilian | Anonymous | Agency                                | Civilian   | Anonymous | Agency                               | Civilian | Anonymous | Sustained                                     | Not sustained |
| Criminal violation                       | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         | 15.0  |               |
| Differential treatment                   | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         |   |               |
| Excessive force                          | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         | 0.5   |               |
| Improper arrest                          | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         |   |               |
| Improper entry                           | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         | 15.0  |               |
| Improper search                          | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         |   |               |
| Domestic violence incident               | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         |   |               |
| Demeanor                                 | 0                           | 0        | 0         |                                       |            |           | 0                                    | 0        | 0         | 8.3   |               |
| Other rule violation                     | 9                           | 1        | 0         | 1.0                                   | 1.0        |           | 0                                    | 0        | 0         | 9.0   | 16.2          |
| <b>TOTAL</b>                             | <b>9</b>                    | <b>1</b> | <b>0</b>  | <b>1.0</b>                            | <b>1.0</b> |           | <b>0</b>                             | <b>0</b> | <b>0</b>  | <b>9.6</b>                                    | <b>12.7</b>   |

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: Secaucus PD  
Year: 2023

| Most serious <i>alleged</i> rule violation      | Source of Complaint      |          |           |        |          |           | Average # initial complaints |            |           |
|---|--------------------------|----------|-----------|--------|----------|-----------|------------------------------|------------|-----------|
|   | Pending from Prior Years |          |           | New    |          |           | Agency                       | Civilian   | Anonymous |
|   | Agency                   | Civilian | Anonymous | Agency | Civilian | Anonymous |                              |            |           |
| Drug test failure                               | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| DUI/DWI on duty                                 | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| EEO   | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| False documentation or failure to document      | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Conduct unbecoming / Discredit to the agency    | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Improper supervision or failure to supervise    | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Insubordination or disobeying an order          | 0                        | 0        | 0         | 1      | 0        | 0         | 1                            |            |           |
| Neglect of duty                                 | 0                        | 0        | 0         | 2      | 1        | 0         | 1                            | 1          |           |
| DUI or DWI off duty                             | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Preventable MV accident                         | 0                        | 0        | 0         | 1      | 0        | 0         | 1                            |            |           |
| Vehicular pursuit policy violation              | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Use of force policy violation                   | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| BWC/MVR violation                               | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Attendance issues                               | 0                        | 0        | 0         | 1      | 0        | 0         | 1                            |            |           |
| Loss of or failure to safeguard agency property | 0                        | 0        | 0         | 0      | 0        | 0         |                              |            |           |
| Other departmental rule violation               | 0                        | 0        | 0         | 4      | 6        | 0         | 1                            | 1          |           |
|   | 0                        | 0        | 0         | 9      | 7        | 0         | 1.33333333                   | 2.14285714 | 3         |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation      | Top-line numbers |                |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |           |           |                         |
|---|------------------|----------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-------------------------|
|   | Total closed     | Average length | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not       |           | Administratively Closed |
|   |                  | (days)         |                  |                     |          |           |                   |           |           |           |                               | Sustained | Unfounded |                         |
| Drug test failure                               | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| DUI/DWI on duty                                 | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| EEO   | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| False documentation or failure to document      | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Conduct unbecoming / Discredit to the agency    | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Improper supervision or failure to supervise    | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Insubordination or disobeying an order          | 1                | 11.0           | 0                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Neglect of duty                                 | 3                | 7.0            | 0                | 2                   | 1        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 1         | 0                       |
| DUI or DWI off duty                             | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Preventable MV accident                         | 1                | 15.0           | 0                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Vehicular pursuit policy violation              | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Use of force policy violation                   | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| BWC/MVR violation                               | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Attendance issues                               | 1                | 10.0           | 0                | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Loss of or failure to safeguard agency property | 0                |                | 0                | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0         | 0         | 0                       |
| Other departmental rule violation               | 9                | 15.2           | 0                | 4                   | 5        | 0         | 0                 | 0         | 0         | 0         | 2                             | 1         | 2         | 0                       |
|   | 15               | 12.9           | 0                | 9                   | 6        | 0         | 0                 | 0         | 0         | 0         | 2                             | 1         | 3         | 0                       |

## 2023: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <u>sustained</u> rule violation    | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|---|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|   | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|   | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Drug test failure                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| DUI/DWI on duty                                 | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| EEO   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| False documentation or failure to document      | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Conduct unbecoming / Discredit to the agency    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Improper supervision or failure to supervise    | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Insubordination or disobeying an order          | 1                    | 0        | 0         | 1.0                            |          |           | 0                             | 0        | 0         |
| Neglect of duty                                 | 2                    | 0        | 0         | 1.0                            |          |           | 0                             | 0        | 0         |
| DUI or DWI off duty                             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Preventable MV accident                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Vehicular pursuit policy violation              | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Use of force policy violation                   | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| BWC/MVR violation                               | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Attendance issues                               | 1                    | 0        | 0         | 1.0                            |          |           | 0                             | 0        | 0         |
| Loss of or failure to safeguard agency property | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other departmental rule violation               | 5                    | 1        | 0         | 1.0                            | 1.0      |           | 0                             | 0        | 0         |
|   | 9                    | 1        | 0         | 1.0                            | 1.0      |           | 0                             | 0        | 0         |

Agency Name: Secaucus PD

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <u>initial</u> alleged rule violation | # complaints                                   |               | Average case length (days)                     |               |
|--|--|---------------|--|---------------|
|  | Disposition of most serious initial allegation |               | Disposition of most serious initial allegation |               |
|  | Sustained                                      | Not sustained | Sustained                                      | Not sustained |
| Drug test failure                                  | 0  | 0             |  |               |
| DUI/DWI on duty                                    | 0  | 0             |  |               |
| EEO  | 0  | 0             |  |               |
| False documentation or failure to document         | 0  | 0             |  |               |
| Conduct unbecoming / Discredit to the agency       | 0  | 0             |  |               |
| Improper supervision or failure to supervise       | 0  | 0             |  |               |
| Insubordination or disobeying an order             | 1  | 0             | 11.0   | 0.0           |
| Neglect of duty                                    | 2  | 1             | 6.5  | 4.0           |
| DUI or DWI off duty                                | 0  | 0             |  |               |
| Preventable MV accident                            | 1  | 0             | 15.0   | 0.0           |
| Vehicular pursuit policy violation                 | 0  | 0             |  |               |
| Use of force policy violation                      | 0  | 0             |  |               |
| BWC/MVR violation                                  | 0  | 0             |  |               |
| Attendance issues                                  | 1  | 0             | 10.0   | 0.0           |
| Loss of or failure to safeguard agency property    | 0  | 0             |  |               |
| Other departmental rule violation                  | 3  | 6             | 10.7   | 35.0          |
|  | 8  | 7             | 10.1   | 30.6          |

## 2023: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years                   |          |           | New    |          |           | Average # initial complaints |          |           |
|--|--|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
|  | Agency                                     | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency                       | Civilian | Anonymous |
|  | Sexual assault / Criminal sexual violation | 0        | 0         | 0      | 0        | 0         | 0                            |          |           |
| Domestic violence                              | 0  | 0        | 0         | 0      | 1        | 0         |                              | 1.0      |           |
| Assault  | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Harassment or stalking                         | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Theft  | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Property damage or criminal mischief           | 0  | 0        | 0         | 0      | 0        | 0         |                              |          |           |
| Other criminal violation                       | 0  | 0        | 0         | 1      | 0        | 0         | 1.0                          |          |           |
|  | 0  | 0        | 0         | 1      | 1        | 0         | 12.0                         | 15.0     |           |

Agency Name: Secaucus PD

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers |                       |                  | Source of Complaint |          |           | Criminal Outcomes |           |           |           | Internal Disciplinary Outcome |               |           |                         |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
|  | Total closed     | Average length (days) | # pending appeal | Agency              | Civilian | Anonymous | Conviction        | Diversion | Acquittal | Dismissal | Exonerated                    | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault / Criminal sexual violation     | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Domestic violence                              | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Assault  | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Harassment or stalking                         | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Theft  | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Property damage or criminal mischief           | 0.0              |                       | 0.0              | 0                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
| Other criminal violation                       | 1.0              | 15.0                  | 0.0              | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |
|  | 1.0              | 15.0                  | 0.0              | 1                   | 0        | 0         | 0                 | 0         | 0         | 0         | 0                             | 0             | 0         | 0                       |

## 2023: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <u>sustained</u> criminal violation | Internally Sustained |          |           | Average # sustained complaints |          |           | Criminal Sustained Complaints |          |           |
|--|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
|  | Source of Complaint  |          |           | Source of Complaint            |          |           | Source of Complaint           |          |           |
|  | Agency               | Civilian | Anonymous | Agency                         | Civilian | Anonymous | Agency                        | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation       | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Domestic violence                                | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Assault  | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Harassment or stalking                           | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Theft  | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Property damage or criminal mischief             | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
| Other criminal violation                         | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |
|  | 0                    | 0        | 0         |                                |          |           | 0                             | 0        | 0         |

Agency Name: Secaucus PD

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

| Most serious <u>alleged</u> criminal violation | # complaints                           |               | Average case length (days)             |               |
|--|--|---------------|--|---------------|
|  | Disposition of most serious allegation |               | Disposition of most serious allegation |               |
|  | Sustained                              | Not sustained | Sustained                              | Not sustained |
| Sexual assault / Criminal sexual violation     | 0                                      | 0             |  |               |
| Domestic violence                              | 0                                      | 0             |  |               |
| Assault  | 0                                      | 0             |  |               |
| Harassment or stalking                         | 0                                      | 0             |  |               |
| Theft  | 0                                      | 0             |  |               |
| Property damage or criminal mischief           | 0                                      | 0             |  |               |
| Other criminal violation                       | 1                                      | 0             | 15.0                                   |               |
|  | 1                                      | 0             | 15.0                                   |               |

## 2023: Discipline Issued

### *Discipline by most serious sustained allegation*

| <i>All allegations</i>                          | Oral reprimand<br>or<br>performance<br>notice | Written<br>reprimand<br>or written<br>warning | Monetary<br>fine or loss<br>of pay | Suspension<br>without pay | Separated<br>while IA<br>pending | Demotion or<br>loss of<br>promotion<br>opportunity | Training,<br>coaching, or<br>counseling | Loss of time | None     | Total<br>disciplined |
|---|---|---|------------------------------------|---------------------------|----------------------------------|--|---|--------------|----------|----------------------|
| Criminal violation                              | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Differential treatment                          | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Excessive force                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper arrest                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper entry                                  | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper search                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Domestic violence incident (non-criminal)       | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Demeanor  | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Other rule violation                            | 1   | 3   | 0                                  | 4                         | 0                                | 0  | 2                                       | 0            | 0        | 10                   |
| <b>ALL ALLEGATIONS TOTAL</b>                    | <b>1</b>                                      | <b>3</b>                                      | <b>0</b>                           | <b>4</b>                  | <b>0</b>                         | <b>0</b>   | <b>2</b>                                | <b>0</b>     | <b>0</b> | <b>10</b>            |
| <i>Rule violations</i>                          |   |   |                                    |                           |                                  |  |   |              |          |                      |
| Drug test failure                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| DUI/DWI on duty                                 | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| EEO   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| False documentation or failure to document      | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Conduct unbecoming / Discredit to the agency    | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Improper supervision or failure to supervise    | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Insubordination or disobeying an order          | 0   | 0   | 0                                  | 1                         | 0                                | 0  | 0                                       | 0            | 0        | 1                    |
| Neglect of duty                                 | 0   | 2   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 2                    |
| DUI or DWI off duty                             | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Preventable MV accident                         | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Vehicular pursuit policy violation              | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Use of force policy violation                   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| BWC/MVR violation                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Attendance issues                               | 0   | 1   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 1                    |
| Loss of or failure to safeguard agency property | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Other departmental rule violation               | 1   | 0   | 0                                  | 3                         | 0                                | 0  | 2                                       | 0            | 0        | 6                    |
| <b>ALL RULE VIOLATIONS SUBTOTAL</b>             | <b>1</b>                                      | <b>3</b>                                      | <b>0</b>                           | <b>4</b>                  | <b>0</b>                         | <b>0</b>   | <b>2</b>                                | <b>0</b>     | <b>0</b> | <b>10</b>            |
| <i>Criminal violations</i>                      |   |   |                                    |                           |                                  |  |   |              |          |                      |
| Sexual assault / Criminal sexual violation      | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Domestic violence                               | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Assault   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Harassment or stalking                          | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Theft   | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Property damage or criminal mischief            | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| Other criminal violation                        | 0   | 0   | 0                                  | 0                         | 0                                | 0  | 0                                       | 0            | 0        | 0                    |
| <b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>         | <b>0</b>                                      | <b>0</b>                                      | <b>0</b>                           | <b>0</b>                  | <b>0</b>                         | <b>0</b>   | <b>0</b>                                | <b>0</b>     | <b>0</b> | <b>0</b>             |

Agency Name: Secaucus PD  
Year: 2023



**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

pursuant to Attorney General Law Enforcement Directive No. 2022-16, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings based on the above directives, regardless of the type or severity of discipline imposed, are assessed to an agency member. For the purposes of this report, all state incidents of major discipline in which a punitive agreement was reached or final sanction was imposed during the time period designated. In addition, include all discipline from earlier years which was not on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Introduction" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**  
 County: **Hudson** ← Select County from dropdown menu here  
 Agency: **Secaucus PD** ← Select Agency from dropdown menu here

| No. | Disciplined Officer |                  | Terminated? | Demoted? | Sanction Suspend? | #Days Susp. | Reassigned, retired, transferred, or reinstated while IA Pending | Specify other sanction type, if applicable | Sustained Charge  | Description  |
|-----|---------------------|------------------|-------------|----------|-------------------|-------------|--|--|---|--|
|     | First Name          | Last Name        |             |          |                   |             |  |  |   |  |
| 1   | Captain             | Scott Coar       | No          | No       | Yes               | 10          | No   | Loss of time                               | Obedience to Laws, Ordinances, Rules and Written Directives [3-1.3] & Use of Department Vehicles [3-9.9]          | On May 25, 2023 the Captain failed to immediately report a minor single vehicle MV Crash with a police vehicle or remain at scene of the crash, which he was required to do by policy. On divers dates throughout April & May 2023, 32 days in total, the Captain took and used an unmarked police vehicle (Car #16) as his personal vehicle, without authorization. |
| 2   | Police Officer      | Michael Borrelli | No          | No       | Yes               | 22          | No   | Loss of time                               | Obedience to Laws, Ordinances, Rules and Written Directives [3-1.3], Reports [3-4.3] & All Other Conduct [3-7.15] | On June 2, 2023 Detective Borrelli submitted an overtime slip for an Extra Duty job that falsely represented the time he actually performed the work, which allowed him to get four hours additional pay based on that misrepresentation.  |
| 3   |                     |                  |             |          |                   |             |  |  |   |  |
| 4   |                     |                  |             |          |                   |             |  |  |   |  |
| 5   |                     |                  |             |          |                   |             |  |  |   |  |
| 6   |                     |                  |             |          |                   |             |  |  |   |  |
| 7   |                     |                  |             |          |                   |             |  |  |   |  |
| 8   |                     |                  |             |          |                   |             |  |  |   |  |
| 9   |                     |                  |             |          |                   |             |  |  |   |  |
| 10  |                     |                  |             |          |                   |             |  |  |   |  |
| 11  |                     |                  |             |          |                   |             |  |  |   |  |
| 12  |                     |                  |             |          |                   |             |  |  |   |  |
| 13  |                     |                  |             |          |                   |             |  |  |   |  |
| 14  |                     |                  |             |          |                   |             |  |  |   |  |
| 15  |                     |                  |             |          |                   |             |  |  |   |  |
| 16  |                     |                  |             |          |                   |             |  |  |   |  |
| 17  |                     |                  |             |          |                   |             |  |  |   |  |
| 18  |                     |                  |             |          |                   |             |  |  |   |  |
| 19  |                     |                  |             |          |                   |             |  |  |   |  |
| 20  |                     |                  |             |          |                   |             |  |  |   |  |
| 21  |                     |                  |             |          |                   |             |  |  |   |  |
| 22  |                     |                  |             |          |                   |             |  |  |   |  |
| 23  |                     |                  |             |          |                   |             |  |  |   |  |
| 24  |                     |                  |             |          |                   |             |  |  |   |  |
| 25  |                     |                  |             |          |                   |             |  |  |   |  |
| 26  |                     |                  |             |          |                   |             |  |  |   |  |
| 27  |                     |                  |             |          |                   |             |  |  |   |  |
| 28  |                     |                  |             |          |                   |             |  |  |   |  |
| 29  |                     |                  |             |          |                   |             |  |  |   |  |
| 30  |                     |                  |             |          |                   |             |  |  |   |  |
| 31  |                     |                  |             |          |                   |             |  |  |   |  |
| 32  |                     |                  |             |          |                   |             |  |  |   |  |
| 33  |                     |                  |             |          |                   |             |  |  |   |  |
| 34  |                     |                  |             |          |                   |             |  |  |   |  |
| 35  |                     |                  |             |          |                   |             |  |  |   |  |
| 36  |                     |                  |             |          |                   |             |  |  |   |  |
| 37  |                     |                  |             |          |                   |             |  |  |   |  |
| 38  |                     |                  |             |          |                   |             |  |  |   |  |
| 39  |                     |                  |             |          |                   |             |  |  |   |  |
| 40  |                     |                  |             |          |                   |             |  |  |   |  |
| 41  |                     |                  |             |          |                   |             |  |  |   |  |
| 42  |                     |                  |             |          |                   |             |  |  |   |  |
| 43  |                     |                  |             |          |                   |             |  |  |   |  |
| 44  |                     |                  |             |          |                   |             |  |  |   |  |
| 45  |                     |                  |             |          |                   |             |  |  |   |  |
| 46  |                     |                  |             |          |                   |             |  |  |   |  |
| 47  |                     |                  |             |          |                   |             |  |  |   |  |
| 48  |                     |                  |             |          |                   |             |  |  |   |  |
| 49  |                     |                  |             |          |                   |             |  |  |   |  |
| 50  |                     |                  |             |          |                   |             |  |  |   |  |
| 51  |                     |                  |             |          |                   |             |  |  |   |  |
| 52  |                     |                  |             |          |                   |             |  |  |   |  |
| 53  |                     |                  |             |          |                   |             |  |  |   |  |
| 54  |                     |                  |             |          |                   |             |  |  |   |  |
| 55  |                     |                  |             |          |                   |             |  |  |   |  |
| 56  |                     |                  |             |          |                   |             |  |  |   |  |
| 57  |                     |                  |             |          |                   |             |  |  |   |  |
| 58  |                     |                  |             |          |                   |             |  |  |   |  |
| 59  |                     |                  |             |          |                   |             |  |  |   |  |
| 60  |                     |                  |             |          |                   |             |  |  |   |  |
| 61  |                     |                  |             |          |                   |             |  |  |   |  |
| 62  |                     |                  |             |          |                   |             |  |  |   |  |
| 63  |                     |                  |             |          |                   |             |  |  |   |  |
| 64  |                     |                  |             |          |                   |             |  |  |   |  |
| 65  |                     |                  |             |          |                   |             |  |  |   |  |
| 66  |                     |                  |             |          |                   |             |  |  |   |  |
| 67  |                     |                  |             |          |                   |             |  |  |   |  |
| 68  |                     |                  |             |          |                   |             |  |  |   |  |
| 69  |                     |                  |             |          |                   |             |  |  |   |  |
| 70  |                     |                  |             |          |                   |             |  |  |   |  |
| 71  |                     |                  |             |          |                   |             |  |  |   |  |
| 72  |                     |                  |             |          |                   |             |  |  |   |  |
| 73  |                     |                  |             |          |                   |             |  |  |   |  |
| 74  |                     |                  |             |          |                   |             |  |  |   |  |
| 75  |                     |                  |             |          |                   |             |  |  |   |  |
| 76  |                     |                  |             |          |                   |             |  |  |   |  |
| 77  |                     |                  |             |          |                   |             |  |  |   |  |
| 78  |                     |                  |             |          |                   |             |  |  |   |  |
| 79  |                     |                  |             |          |                   |             |  |  |   |  |
| 80  |                     |                  |             |          |                   |             |  |  |   |  |
| 81  |                     |                  |             |          |                   |             |  |  |   |  |
| 82  |                     |                  |             |          |                   |             |  |  |   |  |
| 83  |                     |                  |             |          |                   |             |  |  |   |  |
| 84  |                     |                  |             |          |                   |             |  |  |   |  |
| 85  |                     |                  |             |          |                   |             |  |  |   |  |
| 86  |                     |                  |             |          |                   |             |  |  |   |  |
| 87  |                     |                  |             |          |                   |             |  |  |   |  |
| 88  |                     |                  |             |          |                   |             |  |  |   |  |
| 89  |                     |                  |             |          |                   |             |  |  |   |  |
| 90  |                     |                  |             |          |                   |             |  |  |   |  |
| 91  |                     |                  |             |          |                   |             |  |  |   |  |
| 92  |                     |                  |             |          |                   |             |  |  |   |  |
| 93  |                     |                  |             |          |                   |             |  |  |   |  |
| 94  |                     |                  |             |          |                   |             |  |  |   |  |
| 95  |                     |                  |             |          |                   |             |  |  |   |  |
| 96  |                     |                  |             |          |                   |             |  |  |   |  |
| 97  |                     |                  |             |          |                   |             |  |  |   |  |
| 98  |                     |                  |             |          |                   |             |  |  |   |  |
| 99  |                     |                  |             |          |                   |             |  |  |   |  |
| 100 |                     |                  |             |          |                   |             |  |  |   |  |

**For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:**

- Discrimination or bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- Excessive Force:** Officer utilized excessive force
- Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint